



CAPABILITY STATEMENT



CONTENTS

1. ABOUT US
2. OUR PEOPLE
3. ORGANISATIONAL STRUCTURE
4. OUR COMMITMENT TO SAFETY
5. OUR COMMITMENT TO THE ENVIRONMENT
6. OUR COMMITMENT TO QUALITY
7. OUR SERVICES
8. ELECTRICAL CAPABILITY
9. TELECOMMUNICATIONS CAPABILITY
10. CIVIL CAPABILITY
11. WHO WE HAVE WORKED WITH
12. OFFICE DETAILS



ABOUT US

THM Electrical & Communications has over 6 years' experience in the electrical and communications industry and has worked on several high-profile major projects throughout Western Australia with some of the state's biggest companies.

THM Electrical & Communications was founded in 2015 by Owner Tom Males. Our foundation as a family business has instilled a strong team culture and loyalty among the company's employees and has established a long-term customer base based on repeat business. We invest heavily in our employees and processes to ensure that we provide the highest standard of quality, safety, and service to our customers. Our company consists of highly skilled and passionate Electricians, Telecommunication Technicians and Civil Technicians, supported by an experienced and knowledgeable business administration to ensure our customers projects are met within a timely manner and always within budget.



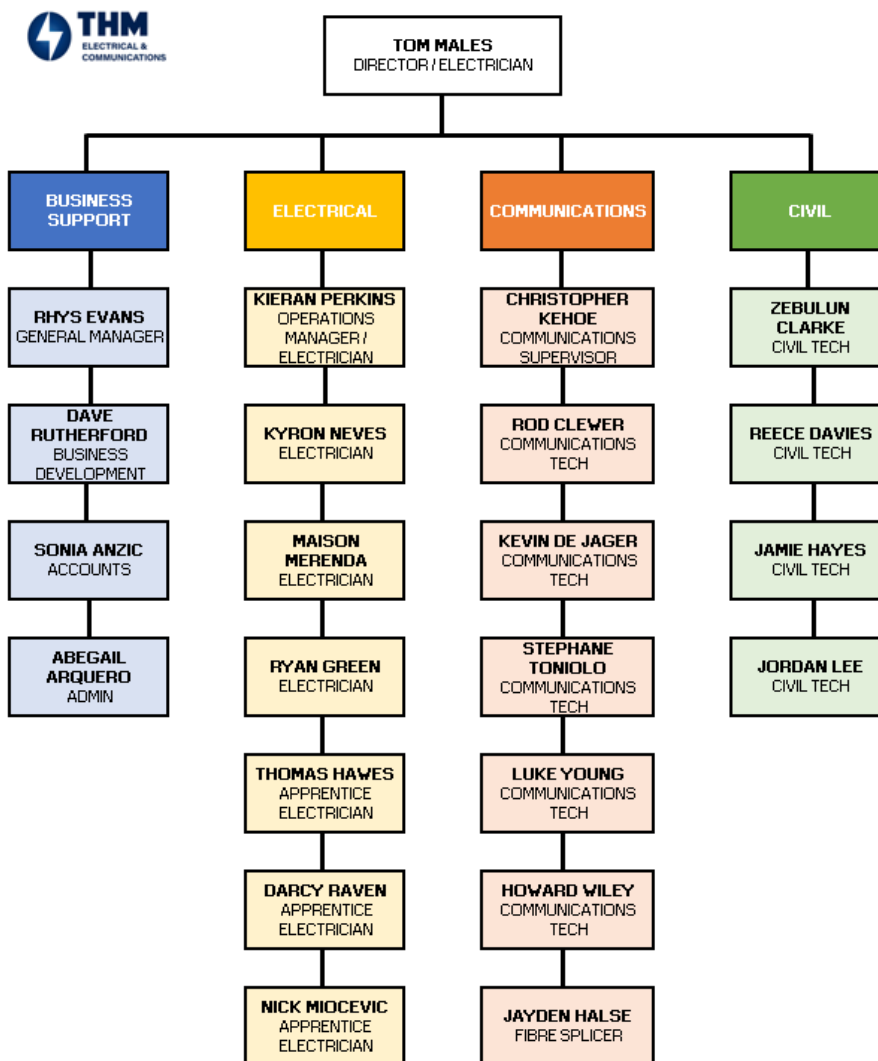


OUR PEOPLE

At THM Electrical & Communications, we recognise that our most important asset is our people. We have built a culture that rewards and recognises our employees and have been able to develop and retain staff by making sure our workplace remains a safe, healthy, and exciting place to work. We develop our employees through ongoing internal and external training and development programs to ensure our skills and knowledge remain at the highest possible level as our business continues to evolve and expand. By increasing their skills and knowledge, we will produce confident, highly qualified staff working as an effective and efficient team. The improved ability of our staff is reflected in continuing improvements to our services. THM Electrical & Communications continuously looks for opportunities to employ new apprentices as we believe in the training and development of people looking to start their journey in a great industry that can establish a lifelong career.

ORGANISATIONAL STRUCTURE

THM Electrical & Communications has a team of 18 employees, including 8 Electricians, 6 Telecommunication Technicians, 1 Fibre Splicer, 3 Civil Technician and a business support function which focuses on Safety, Quality, Scheduling and Business Development including customer engagement and ongoing customer service.





OUR COMMITMENT TO SAFETY

THM Electrical & Communications recognises its responsibilities for providing a safe and healthy workplace and is committed to ensuring that the health and safety of all employees and other work site users are protected.

We recognise that it is our responsibility to ensure the health and safety of all our employees, clients and surrounding community and ensure all legal requirements are complied with. We are strongly committed to rigorous safety practices, supported by the strict following of processes and standards of the company's comprehensive Occupational Health & Safety System.

We encourage everybody to take personal responsibility for safety and to exercise the upmost care before they commence any task. We do this by ensuring all staff have the skills, knowledge, and authority to undertake their respective roles, follow health and safety instructions, use protective clothing and equipment, report hazards, report injuries and are able to carry out their duties in a safe and professional manner.



OUR COMMITMENT TO THE ENVIRONMENT

THM Electrical & Communications are committed to undertaking our business activities and to meeting the expectations of our customers in an environmentally responsible manner and:

- Minimising adverse environmental effects of our operations
- Reducing energy consumption and greenhouse gas emissions by ourselves and, within our scope of works, by our customers
- Minimising use of hazardous substances
- Implementing and maintaining best practice waste management procedures.

Initiatives to assist our clients reduce energy usage, carbon emissions and other adverse environmental impacts include the following:

- Advising customers on energy saving plant and equipment and procedures
- Consultation on other energy management and environmentally friendly options
- Continually looking for ways to recommend or implement changes in practice, parts, or processes to improve service or reduce costs for clients.



OUR COMMITMENT TO QUALITY

THM Electrical & Communications prides itself on its professionalism and its high standards of quality. Our quality assurance is founded on:

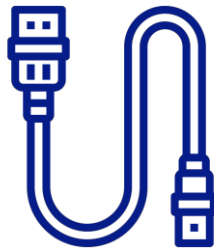
- Quality Management System, based on ISO 9001:201
- Clear identification of customer requirements
- Careful selection of staff, suppliers, and materials
- Commitment to quality, by the Director and all staff
- Direct control of work by the Director in this compact company.
- Workplace Inspection and Audit
- Sourcing quality products to achieve:
 - o Progressively improved asset quality
 - o Longer asset life cycles, with maximum asset life and use
 - o Reduced repair visit costs

All staff are fully qualified and experienced. A key criterion for selection of staff is their commitment to high and consistent quality.

OUR SERVICES



Electrical



Telecommunications



Civil Works



ELECTRICAL CAPABILITY

With a fleet of vans, utes, and utility trucks, together with a wide range of plant ranging from excavators, generators and other equipment and an experienced, knowledgeable, and capable team of electricians, THM Electrical & Communications have the functionality and capability to scale from small residential projects to large scale commercial and industrial projects.

Our Electrical capabilities include:

- Indoor and Outdoor Lighting
- Installation of RCDs and Smoke Alarms
- Full Rewires and new Wiring Installations
- Switchboard Installation & Upgrades
- Emergency Lighting Testing
- Underground Power Installation & Upgrades
- Testing and Tagging Services
- Electrical Inspections & Certifications
- Thermographic Imaging
- Fault Finding
- Service Locating
- Emergency Call Outs
- Generator Deployment



TELECOMMUNICATIONS CAPABILITY

THM Electrical & Communications has invested in a range of plant & equipment to support its telecommunications division including, large winches, jinker trailers, cable rollers, utility trucks and utes, vacuum excavators, excavators, service locators, testing and splicing machines, generators, cranes and much more. With the right equipment paired with a trained, skilled and capable telecommunications team, THM Electrical & Communications offers end to end telecommunications solutions to all of our clients.

Our Telecommunications capabilities include:

- Copper Jointing
- Pit Installations and Removals
- Cable and Fibre Hauling
- Fault finding and Testing
- Conduit Installations
- Licensed to remove Asbestos
- Fibre Splicing and Testing
- Service Locating
- CCTV Installation
- Data Cabling
- Generator Deployment

CIVIL CAPABILITY

With a fleet of excavators, vacuum excavators, skid steers, tipper trucks & trailers, mini loaders, generators and a range of concrete tools and equipment, THM Electrical & Communications have the in-house expertise to manage our own service trenching, potholing, site clearing and non-destructive digging. Having our own fleet makes us versatile and flexible as we are not reliant on the availability of plant & equipment from hire businesses and can act on our clients needs without hesitation.

Our Civil capabilities include:

- Concrete Breakout and Reinstatement
- Asbestos Removal
- Pipe Installation
- Cable Hauling
- Excavation Works
- Vacuum Excavation
- Conduit Cleanout
- Sand Removal
- Concrete Cutting & Coring
- Non-destructive Digging
- Site Clearing
- Potholing
- Service Locating
- Wet Hire
- Dry Hire

WHO WE HAVE WORKED WITH:





OFFICE DETAILS

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ACM Licence Number: WARA2089

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